

***Town of New Fairfield
Board of Selectmen
4 Brush Hill Road
New Fairfield, CT 06812***

MINUTES

**Board of Selectmen Special Meeting
Monday, April 27, 2009
7:30 PM
High School Library**

Members present:

John Hodge, First Selectman
Ron Oliveri, Selectman
Tom Corbett, Selectman

Other Town Officials Present:

Dr. Joseph Castagnola, Superintendent of Schools
Alicia Roy, Assistant Superintendent of Schools
Craig McClain, Director of Management Services
Phil Ross, Director of Buildings and Grounds
Scott Pellman,
Mariana Coelho, High School Principal
Sarah McLain, Meeting House Hill School Principal
Kim Hanson, BOE Chairman
Karen Chance, BOE member
Ralph Langham, BOE member
Ron Lyons, BOE member
Ed Siebert, BOE member
Pete Viola, PBC Chairman
Paul Bruno, PBC member
Jim Cunha, PBC member

Call To Order First Selectman John Hodge called the meeting to order at 7:30 pm

Pledge of Allegiance

Correspondence and Announcements

First Selectman John Hodge gave information regarding the Swine Flu. Such information was intended to keep the public informed and prevent any misinformation or stress among the residents. Mr. Hodge noted that as of today there are only 40 cases in the U.S. and all cases are considered mild. There have been no confirmed cases in Connecticut as of today. Mr. Hodge noted that there is a pamphlet in Town Hall giving information and tips to prevent spread of disease. Mr. Hodge encouraged residents that haven't signed up for the alert now system to sign up now. Anyone looking for more information can call "211".

Public Comment

Many members of the public spoke in support of the proposed school renovation projects.

Discuss and vote to adopt Fair Housing Resolutions for Fair Housing Month

John Hodge made a motion that the Board of Selectmen adopt Fair Housing Resolution as per the attached documents (Such documents to be attached to the minutes of this meeting). Ron Oliveri seconded the motion.

Vote: 3-0-0 (Motion approved)

Vote to add School Construction Project to the call of the Annual Town Meeting

John Hodge made a motion that the Board of Selectmen approve the Warning for the Annual Town Meeting for Wednesday, May 6, 2009 at 7:30pm in the High School library (Such Warning to be attached to the minutes of this meeting). Ron Oliveri seconded the motion.

Vote: 3-0-0 (Motion approved)

Public Comment

Members of the public further spoke of the proposed school renovation projects.

Adjournment

Ron Oliveri made a motion to adjourn the meeting at 8:28 pm. Tom Corbett seconded the motion.

Vote: 3-0-0 (Motion approved)

Respectfully submitted;



Suzanne Kloos

(Affirm at next BOS meeting)

Fair Housing Proclamation

Whereas the month of April is recognized nationally as Fair Housing month; and

Whereas, Fair Housing is important to ensure all Americans the right to live in a decent, safe, and sanitary environment;
and

Whereas Fair Housing is the legal right of every American and

Whereas, the Town of New Fairfield is proud to participate in the recognition and support of Fair Housing Month,

Now, Therefore, I, John Hodge, First Selectman of New Fairfield, do proclaim April to be celebrated as Fair Housing Month in the Town of New Fairfield, Connecticut.

Dated this _____ day of April, 2009.

John Hodge, First Selectman

(Please affirm at next BOS meeting)

Town of New Fairfield

Affirmative Action Policy Statement

As First Selectman of the Town of New Fairfield, Connecticut, I recognize the need for **Affirmative Action** and I pledge my commitment to undertake positive actions to overcome the present effects of past practices, including barriers to equal employment opportunity, and to achieve the full and fair participation of minorities, women, people with disabilities, older persons, and all other protected groups found to be underutilized in the Town of New Fairfield's work force or affected by policies having an adverse impact. In the spirit of Executive Order 11, signed by Governor Ella Grasso November 21, 1975, and Executive Order 9, signed by Governor William A. O'Neill on January 3, 1984, I further state that the Town of New Fairfield will comply with the anti-discrimination provisions of the State and Federal laws and regulations listed at the end of this section.

I recognize the hiring difficulties experienced by minorities, women, people with disabilities, and by many older persons and, where appropriate, I have set goals to overcome the present effects of past discrimination to achieve the full and fair utilization of such persons in the work force. I further pledge that the Town of New Fairfield will affirmatively provide services and programs in a fair and impartial manner.

Where adverse impact is identified, the Town of New Fairfield will: (1) review its personnel policies and procedures to ensure that barriers, which unnecessarily exclude protected classes and practices, which have an illegal discriminatory impact, are identified and eliminated; (2) explore alternative approaches to employ minorities and members of protected classes; (3) administer all terms, conditions, privileges and benefits of the employment process in an equitable manner; and (4) establish procedures for the extra effort that may be necessary to ensure that the recruitment and hiring of protected group members reflect their availability in the job market.

It is the policy of the Town of New Fairfield to provide equal employment opportunities without consideration of race, color, religion, age, sex, marital status, national origin, genetic information, past/present history of mental disability, ancestry, mental retardation, learning or physical disabilities including but, not limited to blindness, sexual orientation, political belief or criminal record, unless the provisions of Section 46a-60(b), 46a-80(b) and 46a-81 (b) of the Connecticut General Statutes are controlling or there is a bona fide occupational qualification excluding persons in one of the above protected groups. This policy applies to all aspects of the employer/employee relationship including, but not limited to, recruitment, hiring, referrals, classifying, advertising, training, upgrading, promotion, benefits, compensation, discipline, layoff and terminations.

The Town of New Fairfield will implement, monitor and enforce this Affirmative Action Policy Statement in conjunction with all applicable federal and state laws, regulations and executive orders listed below: 13th, 14th and 15th Amendments of the United States Constitution, Civil Rights Acts of 1866, 1870, 1871, Equal Pay Act of 1963, Title VI and VII of the 1964 United States Civil Rights Act, Presidential Executive Orders 11246, amended by 11375 (Nondiscrimination under federal contracts), Act 1 Section 1 and 20 of the Connecticut Constitution, Governor Grasso's Executive Order Number 11, Governor O'Neill's Executive Order Number 9, the Connecticut Fair Employment Practices Law (46a-63-64). Discrimination against Criminal Offenders (46a-80). Connecticut General Statutes, Connecticut Code of Fair Accommodations Law (46-63-64), definition of Blind (46a-51 (1)), definition of Physically Disabled (46a-51 (15)), definition of Mentally Retarded (46a-51 (13)), cooperation with the Commission on Human Rights and Opportunities (46a-77), Sexual Harassment (46-60-(a)), Connecticut Credit Discrimination Law (360436 through 360439), Title I of the State and the Local Fiscal Assistance Act of 1972 and the Americans with Disabilities Act of 1992.

This policy statement will be given annually to all Town of New Fairfield employees and will also be posted throughout the Town of New Fairfield. I also expect each supplier, union, consultant and other entity (s) with which we do business to comply with all applicable State and Federal Equal Opportunity laws and regulations. The Town of New Fairfield will not knowingly do business with any entity debarred from participation in any federal or state program or found to be in violation of any state or federal anti-discrimination law. Once a year the town will publish a notice indicating its cooperation with affirmative action policies, including providing accommodations for the disabled for effective communication upon request.

I have assigned the responsibility to achieve the successful implementation of our goals and objectives to John Hodge, First Selectman, 203-312-5600.

Signature: John Hodge, First Selectman

Date:

This statement is available in large print or on audio tape or by other means upon request (including Braille, interpreter, aide, reader, disc) from the ADA 504 coordinator, Diana Peck, Administrative Assistant to the First Selectman, by calling 203-312-5600. The town's TDD number is 203-312-5603.

(Affirm at next BOS meeting)

Town of New Fairfield

Grievance Procedure

This procedure may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in employment practices and policies or in the provision of services, activities, programs, or benefits by the Town of New Fairfield.

The complaint should be in writing and should contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or recording of the complaint, will be made available for persons with disabilities upon request. The complaint should be reported by the grievant and/or his/her designee as soon as possible but no later than 60 calendar days after the alleged violation.

ADA Coordinator: Diana Peck

Telephone Number: 203-312-5600

Address: 4 Brush Hill Road New Fairfield, CT 06812

Within 15 calendar days after receipt of the complaint, the ADA coordinator will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting. The ADA coordinator will respond in writing, and, where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the Town of New Fairfield and after options for substantive resolution of the complaint.

If the response by the ADA coordinator does not satisfactorily resolve the issue, the complainant or his or her designee may appeal the decision within 15 calendar days to the First Selectman, John Hodge, or his designee.

Within 15 calendar days after receipt of the appeal, The First Selectman, John Hodge, or his designee will meet the complainant to discuss the complaint and possible resolutions. Within 15 Calendar days after the meeting The First Selectman John Hodge or his designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All complaints to the ADA Coordinator and appeals to the First Selectman or his or her designee and responses from the ADA coordinator and the First Selectman or his or her designee will be kept by the Town of New Fairfield for at least three years.

(Affirm at next BOS meeting)

TOWN OF NEW FAIRFIELD

COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

The Town of New Fairfield does not discriminate in the provision of services, the administration of its programs, or contractual agreements. The Town of New Fairfield endorses Title VI of the Civil Rights Act of 1964 which prohibits discrimination on the grounds of race, color, or national origin in programs and activities receiving Federal financial assistance. Title VI provides that "No person shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program" covered by the Regulations.

This policy is effectuated through the methods of administration outlined in the Town's Fair Housing Plan and is fully implemented to ensure compliance by the Town, as the recipient, and by sub recipients. The cooperation of all Town personnel is required.

Mr. John Hodge, First Selectman

Town of New Fairfield

(Affirm at next BOS meeting & distribute to all town employees)

TOWN OF NEW FAIRFIELD

Selectmen's Office

4 Brush Hill Road

New Fairfield, CT 06812

(203) 312-5600

TOWN OF NEW FAIRFIELD

Fair Housing Policy Statement

It is the policy of the Town of New Fairfield to promote fair housing opportunities and to encourage racial and economic integration in all its programs and housing development activities.

Programs funded and administered by the Town of New Fairfield must comply with the provisions of Section 46a-64c of the C.G.S. and with related state and federal laws and regulations that prohibit discriminatory housing practices.

The Town of New Fairfield or any Sub recipient of the Town will carry out any affirmative marketing program to attract prospective buyers or tenants of all majority or minority groups, without consideration of race, color, religion, sex, national origin, ancestry, creed, sexual orientation, marital status, lawful source of income, disability, age or because the individual has children in all programs and housing development activities funded or administered by the Town of New Fairfield.

The municipality's First Selectman's office is responsible for the enforcement and implementation of this policy. The First Selectman can be reached at 203-312-5600.

Complaints pertaining to discrimination in any program funded or administered by the Town of New Fairfield may be filed with the First Selectman's office. The municipality's Grievance Procedure will be utilized in these cases.

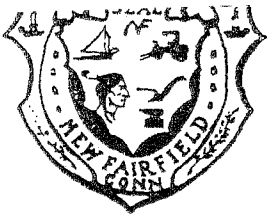
Complaints also may be filed with the Commission on Human Rights and Opportunity, Special Enforcement Unit, 21 Grand Street, Hartford, CT 06106, Telephone (860) 541-3403.

A copy of this policy statement will be given annually to all Town employees and they are expected to fully comply with it. In addition, a copy will be posted throughout the Town.

Revised: April 7, 2009

Date

John Hodge, First Selectman



Town Of New Fairfield

TOWN HALL
4 BRUSH HILL ROAD
NEW FAIRFIELD, CT 06812

(203) 312-5600
WARNING!

Selectmen's Office

ANNUAL TOWN MEETING TOWN OF NEW FAIRFIELD

Notice is hereby given to the electors of the Town of New Fairfield and those qualified to vote at an Annual Town Meeting to be held on Wednesday, May 6, 2009 at 7:30 P.M. in the High School Library.

TOWN OF NEW FAIRFIELD NOTICE OF ANNUAL TOWN MEETING AND ADJOURNED TOWN MEETING AND REFERENDUM

Electors and persons qualified to vote at Town Meetings of the Town of New Fairfield are hereby duly notified and warned that the Annual Town Meeting of the Town of New Fairfield will be held at the New Fairfield High School Library on Wednesday, May 6, 2009 at 7: 30 P.M. (E.D.T.) for the following purposes:

1. To consider and act upon the appropriation of Town Government expenditures totaling \$9,681,068 from the General Fund, and \$485,048 from the Capital and Non-recurring Fund, and \$903,194 from other governmental funds as recommended by the Board of Finance, for the fiscal year commencing July 1, 2009 and ending June 30, 2010.
2. To consider and act upon the appropriation of Education expenditures totaling \$35,288,515 from the General Fund and \$140,000 from the Capital and Non-recurring Fund, as recommended by the Board of Finance for the fiscal year commencing July 1, 2009 and ending June 30, 2010.
3. To consider the resolution entitled "Resolution Appropriating \$32,625,000 For The Planning, Design, Acquisition And Construction Of Renovations And Improvements To Meeting House Hill Elementary School And New Fairfield High School And Authorizing The Issuance Of \$32,625,000 Bonds Of The Town To Meet Said Appropriation Provided That The Bonds Shall Be Reduced By The Amount Of Any State Grants-In-Aid Received For Such Purpose". (The State grants-in-aid are currently estimated at \$8,076,457).
4. To consider and act upon the acceptance of a STEAP grant totaling \$500,000 for Water Improvement.

Further notice is hereby given the Board of Selectmen, acting pursuant to and in reliance on Section 7-7 of the Connecticut General Statutes, has removed Items #1 #2 and #3 for submission to the voters by machine vote at such date and time as may be determined at the Town Meeting, provided such date for the machine vote shall be no earlier than seven (7) days, and no later than fourteen (14) days after May 6, 2009, and further provided that such time shall be no less than the hours of 12:00 Noon to 8:00 P.M.

John Hodge
First Selectman

Ron Oliveri
Selectman

Thomas M. Corbett
Selectman