

Town of New Fairfield

*Selectmen's Office
4 Brush Hill Road
New Fairfield, Connecticut*

BOARD OF SELECTMEN REGULAR MEETING ZOOM MEETING

Join Zoom Meeting

<https://zoom.us/j/91317127070>

Meeting ID: 913 1712 7070

Dial In: (929) 205-6099

Thursday, March 14, 2024

7:30 P.M.

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Public Comment & Participation
4. Correspondence & Announcements
5. Approve Minutes of Board of Selectmen Regular Meeting February 22, 2024 and Special Meetings February 28, 2024 and March 6, 2024
6. Budget Transfers
7. Approve Tax Refunds Recommended by Tax Collector
8. Personnel Report

Old Business

9. Update of NFVFD LOSAP Enhancements-Terry Friedman

New Business

10. Housing Opportunities Committee to Present Housing Affordability Plan
-Possibly Vote to Accept Housing Opportunities Committee's Plan
11. Discuss and Possibly Vote to Accept Donations for Social Services
12. Discuss and Possibly Vote to Accept Surety Bond
13. Public Comment
14. Adjournment

Received by email on 03/13/2024 @ 11:30 a.m.
by Chrystie M. Bontempo, Asst. Town Clerk, New Fairfield

**TOWN OF NEW FAIRFIELD
PERSONNEL REPORT
March 14, 2024**

	LAST NAME	FIRST NAME	POSITION	LOCATION	PAY RATE	REASON	EFFECTIVE
NEW HIRES:							
CHANGE IN STATUS							
1	BURKE	LILIANA	CAMP COUNSELOR	TOWN CAMP	\$16.69/HR.	RECREATION	3/15/2024
2	D'AMICO	NICKOLAS	CAMP COUNSELOR	TOWN CAMP	\$16.69/HR.	RECREATION	3/15/2024
3	DAWES	TYLER	LIFEGUARD	TOWN BEACH	\$17.19/HR.	RECREATION	3/15/2024
4	FIDANZA	GIANNI	BOAT ATTENDENT	TOWN BEACH	\$16.69/HR.	RECREATION	3/15/2024
5	FRITZSCHE	ABIGAIL	CAMP COUNSELOR	TOWN CAMP	\$16.19/HR.	RECREATION	3/15/2024
6	FRITZSCHE	MATTHEW	CAMP COUNSELOR	TOWN CAMP	\$16.19/HR.	RECREATION	3/15/2024
7	HORKAN	JOHN	BOAT ATTENDENT	TOWN BEACH	\$16.50/HR.	RECREATION	3/15/2024
8	LEDDA	JULIA	CAMP COUNSELOR	TOWN CAMP	\$16.19/HR.	RECREATION	3/15/2024
9	ROTARIU	SARAH	LIFEGUARD	TOWN BEACH	\$17.19/HR.	RECREATION	3/15/2024
10	SANCHEZ	ANDREW	CAMP COUNSELOR	TOWN CAMP	\$16.19/HR.	RECREATION	3/15/2024
SEPARATION							
11	WATERS	KATHRYN	SENIOR ACCOUNTANT	FINANCE		RETIREMENT	3/31/2024

Length of Service Award Program - Alternative Proposal (Staged)

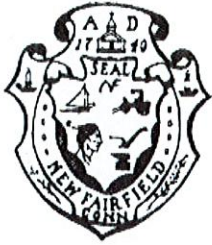
<u>Implementation Date</u>	<u>Enhancement Description</u>	<u>Provided by the Current LOSAP Actuary</u>	<u>Comments</u>
July 1, 2024	Increase the LOSAP benefit from \$13 to \$25 per month per year of service for service from FY24-25 and forward. For service through FY23-24, the rate per month per year of service would remain at \$13.	\$22K	Same as Enhancement #1 in Rich's note
July 1, 2025	Increase the maximum number of years of credited service for future service from 20 years to 40 years. Service for years over 20 years would only be counted for service starting in FY25-26.	\$16K (in 1st year) to \$34K (by 10th year)	Same as Enhancement #2 in Rich's note
July 1, 2026	Provide retroactive credit for up to 5 years of service. Retroactive service credit earned only as additional years are served. As an example, if an active volunteer has served over 20 years, for each additional year of future service they serve, they will receive credit for two years of service (one future year and one retroactive year), up to a maximum of 5 years of additional retroactive service credit. Total years of service credited cannot exceed the total number of years a volunteer has served. Retroactive credit provided at \$13 per month.	TBD (cost sizing requested)	Modification of Enhancement #3 in Rich's note

[Length of Service Award Program \(LOSAP\) – Potential Funding Options for FY24-25](#)

1. Utilize \$60K from the FY23-24 Interest Revenue overage
 - \$22K to fund the FY24-25K LOSAP plan enhancement cost
 - \$38K to smooth the cost impacts in FY25-26 (\$25K) and FY26-27(\$13K)
 - Timing is a considerationRequires BOS, BOF and Town Meeting approval

2. Include \$22K in the FY24-25 budget
 - Requires BOS and BOF support and Town approval through the FY24-25 budget vote
 - May be limited appetite for this option given budget challenges

Regardless of which, if either, option is selected, the town will continue to have increased LOSAP funding enhancement needs going forward given the staged implementation, but Option 1 would help mitigate the challenges.



Town of New Fairfield
Department of Social Services
4 Brush Hill Road
New Fairfield, CT 06812

March 4, 2024

First Selectman
Melissa Lindsey
4 Brush Hill Road
New Fairfield, CT 06812

Dear Selectman Lindsey:

During the period of November 21, 2024 – February 29, 2024. New Fairfield Social Services received monetary donations totaling \$5,230.65. I am asking that these donations be approved by the Board of Selectmen so that they may be used to address emergency needs within the community.

There are three areas designated for donation allocation in the department. These areas consist of the Food Pantry, Fuel Bank, and Social Services Fund. The breakdown by allocation area is shown below. A detailed listing of all donations received during the designated period is attached and is open to the public to view.

<u>Allocation Area</u>	<u>Amount Donated</u>
Food Pantry	\$ 1,137.00
Fuel Bank	\$ 3,428.65
Social Services Fund	\$ 665.00
Total Donated	<u>\$ 5,230.65</u>

If you have questions regarding the information presented in this letter, please feel free to contact me at (203) 312-5669. Thank you for your time.

Sincerely,

Cindy White
New Fairfield Social Services

Donations

Fuel Bank	Social Services	Food Pantry
\$2,000.00	\$100.00	\$50.00
\$200.00	\$45.00	\$87.00
\$100.00	\$100.00	\$250.00
\$500.00	\$20.00	\$200.00
\$628.65	\$100.00	\$400.00
-	\$250.00	\$50.00
-	\$50.00	\$50.00
-		\$50.00



Effective Date: March 7th, 2024

Western Surety Company

LICENSE AND PERMIT BOND

KNOW ALL PERSONS BY THESE PRESENTS:

Bond No. 66981711

That we, Power Home Remodeling Group, LLC

of Chester, State of Pennsylvania, as Principal, and WESTERN SURETY COMPANY, a corporation duly licensed to do surety business in the State of Connecticut, as Surety, are held and firmly bound unto the

Town of New Fairfield, State of Connecticut, as Obligee, in the penal

sum of One Thousand and 00/100 DOLLARS (\$1,000.00), lawful money of the United States, to be paid to the Obligee, for which payment well and truly to be made, we bind ourselves and our legal representatives; firmly by these presents.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, That whereas, the Principal has been licensed Solicitor

_____ by the Obligee.

NOW THEREFORE, if the Principal shall faithfully perform the duties and in all things comply with the laws and ordinances, including all amendments thereto, pertaining to the license or permit applied for, then this obligation to be void, otherwise to remain in full force and effect until March 7th, 2025, unless renewed by Continuation Certificate.

This bond may be terminated at any time by the Surety upon sending notice in writing, by First Class U.S. Mail, to the Obligee and to the Principal at the address last known to the Surety, and at the expiration of thirty-five (35) days from the mailing of said notice, this bond shall ipso facto terminate and the Surety shall thereupon be relieved from any liability for any acts or omissions of the Principal subsequent to said date. Regardless of the number of years this bond shall continue in force, the number of claims made against this bond, and the number of premiums which shall be payable or paid, the Surety's total limit of liability shall not be cumulative from year to year or period to period, and in no event shall the Surety's total liability for all claims exceed the amount set forth above. Any revision of the bond amount shall not be cumulative.

Dated this 7th day of March, 2024.

Power Home Remodeling Group, LLC
Principal

Principal
WESTERN SURETY COMPANY

By Larry Kasten
Larry Kasten, Vice President

STATE OF SOUTH DAKOTA }
COUNTY OF MINNEHAHA } ss

ACKNOWLEDGMENT OF SURETY
(Corporate Officer)

On this 7th day of March, 2024, before me, the undersigned officer, personally appeared Larry Kasten, who acknowledged himself to be the aforesaid officer of WESTERN SURETY COMPANY, a corporation, and that he as such officer, being authorized so to do, executed the foregoing instrument for the purposes therein contained, by signing the name of the corporation by himself as such officer.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.



S. Green
Notary Public — South Dakota

My Commission Expires: February 12, 2027

ACKNOWLEDGMENT OF PRINCIPAL
(Individual or Partners)

STATE OF _____ }
COUNTY OF _____ } ss

On this _____ day of _____, _____, before me personally appeared _____, known to me to be the individual described in and who executed the foregoing instrument and acknowledged to me that he executed the same.

My commission expires _____

Notary Public

ACKNOWLEDGMENT OF PRINCIPAL
(Corporate Officer)

STATE OF _____ }
COUNTY OF _____ } ss

On this _____ day of _____, _____, before me personally appeared _____, who acknowledged himself/herself to be the _____ of _____, a corporation, and that he/she as such officer being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing the name of the corporation by himself/herself as such officer.

My commission expires _____

Notary Public



License or Permit No. _____

LICENSE AND PERMIT
BOND
As

of _____

State of _____

Name of Applicant

Address

Filed _____

Approved this _____

day of _____

Western Surety Company

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming, and the United States of America, does hereby make, constitute and appoint

Larry Kasten of Sioux Falls,
State of South Dakota, its regularly elected Vice President,
as Attorney-in-Fact, with full power and authority hereby conferred upon him to sign, execute, acknowledge and deliver for and on its behalf as Surety and as its act and deed, the following bond:

One Solicitor Town of New Fairfield

bond with bond number 66981711

for Power Home Remodeling Group, LLC

as Principal in the penalty amount not to exceed: \$ 1,000.00

Western Surety Company further certifies that the following is a true and exact copy of Section 7 of the by-laws of Western Surety Company duly adopted and now in force, to-wit:

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys-in-Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 27th day of April, 2022:

"RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company."

In Witness Whereof, the said WESTERN SURETY COMPANY has caused these presents to be executed by its Vice President with the corporate seal affixed this 7th day of March, 2024.

ATTEST

L. Bauder

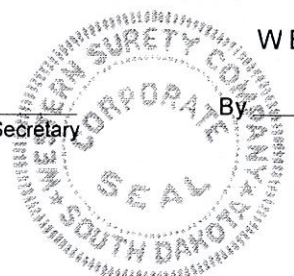
L. Bauder, Assistant Secretary

WESTERN SURETY COMPANY

Larry Kasten

Larry Kasten, Vice President

STATE OF SOUTH DAKOTA }
COUNTY OF MINNEHAHA } ss



On this 7th day of March, 2024, before me, a Notary Public, personally appeared Larry Kasten and L. Bauder

who, being by me duly sworn, acknowledged that they signed the above Power of Attorney as Vice President and Assistant Secretary, respectively, of the said WESTERN SURETY COMPANY, and acknowledged said instrument to be the voluntary act and deed of said Corporation.



My Commission Expires February 12, 2027

S. Green

Notary Public

To validate bond authenticity, go to www.cnasurety.com > Owner/Obligee Services > Validate Bond Coverage.

