

Town of New Fairfield
4 Brush Hill Road
New Fairfield, CT 06812

AGENDA
BOARD OF FINANCE
REGULAR MEETING
WEDNESDAY, March 29, 2023
7:30 PM
VIRTUAL MEETING VIA ZOOM
Meeting Code: <https://zoom.us/j/91332835961>
Or dial in phone: (929) 205-6099

1. Call to order
2. Pledge of Allegiance
3. Appointments
4. Correspondence/Announcements
5. Public Comment
6. Approval of Minutes – March 22, 2023 regular meeting
7. Budget Transfer
8. Discuss - Fiscal Year 2023/2024 Budget Planning
 - Bonding \$12M - Terry Friedman, Treasurer
 - Medical - Tom Kowalchik, SVP, USI
 - All Budget Segments including Debt Service, Medical Expense, Payroll / Non-Payroll Expenses, Capital, and Revenue
9. Discuss - In-Person / ZOOM Board of Finance meetings
10. Public Comment
11. Future Agenda items
12. Board Member Comments
13. Adjournment

**TOWN OF NEW FAIRFIELD
FISCAL 2022-2023
Inter-Department Transfer**

<u>\$'S</u>	<u>TRANSFER FROM:</u>	<u>\$'S</u>	<u>TRANSFER TO:</u>
9,000.00	001-4163-0000-000 / 520.01 General Insurance	9,000.00	001-4154-0000-000 / 110.00 Tax Collector - Salaries
	Additional costs due to turn over		
9,000.00		9,000.00	

*Approved at the BOS meeting on 03/23/2023
To be submitted at the BOF meeting on 03/29/2023*



Town of New Fairfield & New Fairfield BOE
 Medical/Rx Plan - Renewal Projection
 July 1, 2023 Renewal Date

Stop Loss Outline		Fully Insured Alternative	State Plan Alternative
TPA / Network Name		Anthem	Anthem
Stop Loss Carrier		Anthem	Anthem
Specific Stop Loss (SSL)		\$150,000	\$150,000
Contract Basis		N/A	N/A
Coverages Included		Medical & Rx	Medical & Rx
Aggregate Stop Loss (ASL)		N/A	N/A
Fixed Costs			
Administration			
Medical/Rx Admin Fee & Managed Benefit Fee	308		
Monthly Rolling Cap	308		
Medical/Rx Broker Fee	308		
Discount Share	308		
PCORI Fee	308		
Dental Administration Fee	329		
Dental Broker Fee	329		
Monthly Total Fees			
Annual Total			
Dollar Change			
Percentage Change		Included in Expected Cost	Included in Expected Cost
Specific Premium			
	308		
Aggregate Premium			
	308		
Annual Total			
Dollar Change			
Percentage Change			
Annual Total Fixed Costs			
Dollar Change			
Percentage Change			
Expected Claims Liability			
Total Medical/Rx PEPM	308		
Monthly Total Medical Claim Liability			
Annual Total Medical Claim Liability			
Dollar Change			
Percentage Change			
Total Dental PEPM	329		
Monthly Total Dental Claim Liability			
Annual Total Dental Claim Liability			
Dollar Change			
Percentage Change			
Total Cost			
Annual Total Expected Costs		\$10,440,399	\$7,843,876
Runout		\$1,008,478	\$1,008,478
Total Cost plus runout		\$11,448,877	\$8,852,354



**Town of New Fairfield & New Fairfield BOE
Total Cost Summary - Budget Projection
July 1, 2023 Renewal Date**

	Current Town Only	Current BOE Only	Current Total Budget	Renewal Town Only	Renewal BOE Only	Renewal Total Budget
Projected Expenditures						
Anthem Medical & Dental Paid Claims	\$480,964	\$5,679,079	\$6,160,044	\$618,597	\$7,304,203	\$7,922,800
Prescription Drug Rebate	(\$29,670)	(\$350,330)	(\$380,000)	(\$29,670)	(\$350,330)	(\$380,000)
Discount Share Fee	\$6,884	\$81,282	\$88,166	\$9,716	\$114,721	\$124,437
HSA Cash Payments	\$50,751	\$599,249	\$650,000	\$50,751	\$599,249	\$650,000
Anthem Administration Fees	\$12,657	\$149,455	\$162,112	\$11,217	\$132,442	\$143,658
Anthem Stop-Loss Premium @ \$225k ISL	\$26,404	\$311,765	\$338,169	\$36,124	\$426,546	\$462,671
ACA Fees	\$165	\$1,952	\$2,118	\$180	\$2,131	\$2,311
Teamster Costs	\$405,264	\$0	\$405,264	\$405,264	\$0	\$405,264
Hartford Ancillary Costs	\$12,450	\$147,006	\$159,456	\$12,450	\$147,006	\$159,456
Employee Assistance Program	\$499	\$5,897	\$6,396	\$499	\$5,897	\$6,396
Other	<u>\$859</u>	<u>\$10,141</u>	<u>\$11,000</u>	<u>\$859</u>	<u>\$10,141</u>	<u>\$11,000</u>
TOTAL PROJECTED EXPENDITURES	\$967,228	\$6,635,496	\$7,602,724	\$1,115,988	\$8,392,006	\$9,507,993
Projected Revenues						
Employee Contributions*	\$107,784	\$1,206,654	\$1,314,438	\$124,361	\$1,526,073	\$1,650,434
Other Revenue	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
TOTAL PROJECTED REVENUES	\$107,784	\$1,206,654	\$1,314,438	\$124,361	\$1,526,073	\$1,650,434
Net Costs	\$859,444	\$5,428,842	\$6,288,286	\$991,627	\$6,865,933	\$7,857,560
\$ Change				\$132,183	\$1,437,092	\$1,569,274
% Change				15.4%	26.5%	25.0%
Current New Fairfield Monthly Budget						\$551,471
Needed New Fairfield Monthly Budget						\$654,797
Percent Change						18.7%
Dollar Change						\$103,325

*The renewal employee contributions assume the same total contribution percentage as well as the same percentage split between the Town and BOE populations as in the current policy period.

New Fairfield Medical Expense Projection - 2023/24

PROJECTIONS	\$\$
Projected Expenditures	
Claims including OPEB claims (medical and dental)	7,922,800
HSA Payments	650,000
Fees/premiums/costs	1,315,193
TOTAL Projected Expenditures	9,887,993
Projected Contributions / Rebates / OPEB / Discounts /Amount to Budget	
Employee Contributions	1,650,434
Prescription Drug Rebate	380,000
Stop/Loss Rebate	200,000
Transfer funds from OPEB	420,000
Prescription Drug Discounts - Anthem	130,000
Amount to Budget	7,107,559
TOTAL Projected Contributions / Rebates / OPEB / Discounts / Amount toBudget	9,887,993
Projected Expenditures minus Projected Contributions / Rebates / OPEB / Discounts /Amount to Budget	0



**Town of New Fairfield & New Fairfield BOE
Budget Analysis
2020-2023**

Policy Period	USI Recommended Budget	Actual Cost (Year End)
2020-2021	\$6,089,867	\$5,734,330
2021-2022	\$5,946,016	\$6,848,096
2022-2023(Annualized)	\$6,160,044	\$7,563,078