

Town of New Fairfield
Board of Finance
4 Brush Hill Road
New Fairfield, CT 06812

MINUTES (REVISED)

Board of Finance Fiscal Year 2022-2023 Town and Education Budgets Public Hearing
Saturday, March 5, 2022
9:00 AM Via Zoom

Members present:

Wes Marsh, Chairman
Mark Bennison
Thora Perkins
Cheryl Reedy
Claudia Willard
Dave Coleman, Alternate
Chris D'Esposito, Alternate
Greg Williams, Alternate

Members not present via Zoom

Michael Cammarota

Other Town Officials Present- First Session

Dr. Pat Cosentino, Superintendent of Schools
Julie Luby, Assistant Superintendent of Schools
Dr. Rich Sanzo, BOE Director of Business and Operations
Pat Del Monaco, First Selectman
Lori Ann Beninson, Selectman
Khris Hall, Selectman
Olga Melnikov, Finance Director
Kerrie Greening, Tax Collector
Terry Friedman, Town Treasurer
Phil Ross, Director of Buildings and Grounds
Dr. Karen Fildes, Director of Technology
Katherine Matz, Pupil Personnel Director
Christine Baldelli, Middle School Principal
Cheryl Milo, Middle School Assistant Principal
James Mandracchia, Meeting House Hill School Principal
Allyson Story, Meeting House Hill School Assistant Principal
Rob Spino, Consolidated School Principal
Karen Gruetzner, Consolidated School Assistant Principal
Alyce Misuraca, BOE Director of Curriculum
Dominic Cipollone, BOE Chairman
Tim Blair, BOE member
Greg Flanagan, BOE member
Amy Johnson, BOE member
Kimberly LaTourette, BOE member
Ed Sbordone, BOE member
Stephanie Strazza, BOE member

Other Town Officials Present- Second Session

Pat Del Monaco, First Selectman
Lori Ann Beninson, Selectman
Khris Hall, Selectman
Olga Melnikov, Finance Director
Kerrie Greening, Tax Collector
Terry Friedman, Town Treasurer
Dr. Rich Sanzo, BOE Director of Business and Operations
Dr. Karen Fildes, Director of Technology
Bruce Taylor, Fire Chief
Dominic Cipollone, BOE Chairman
Ed Sbordone, BOE member
Stephanie Strazza, BOE member

BOF-Minutes-Revised

03/05/22

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Attachments- BOE and BOS Budget presentations

Call To Order Chairman Wes Marsh called the meeting to order at 9:04am

Network Administrator Paul Gouveia gave a brief overview of the rules and procedures for having a virtual meeting.

Pledge of Allegiance

Appointments- None

Presentation of the Board of Education Requested Budget 2022/2023

Wes Marsh explained the budget process and noted that the role of the Board of Finance is to balance the needs of the town with the taxpayers ability to pay. The BOF will meet every Wednesday in March to discuss the budget.

BOE Chairman Dominic Cipollone gave a Power Point presentation for the 2022-2023 proposed budget for the Board of Education. He thanked the teachers, administrators, school staff, teachers and students for their dedication to the education system in New Fairfield. He further thanked his fellow BOE members and Superintendent of Schools Dr. Pat Cosentino for their commitment and hard work.

The Power Point presentation included an Introduction, Points of Pride and Post-Pandemic needs, a spending plan for 2022-2023, Stewardship and Cost Containment, the impact of BOF Guidance and Next Steps. There was a description of the operating budget and especially contractual obligations that cannot be cut. Mr. Cipollone gave examples of three scenarios of cuts that would need to be made in order to reach a zero increase budget. He noted that all the scenarios would have significant negative impacts on the district and the overall future of the students.

The total requested BOE budget for 2022-2023 equals \$42,977,752 which is a \$1,460,438 increase from the 2021-2022 budget which represents a 3.52% increase. It was noted that a total of \$3.64 million was received in COVID relief funds. Of these emergency funds, \$2.54 million has been spent and \$1.1 million is projected to be available for the 2022-2023 school year. He thanked Dr. Pat Cosentino and Dr. Sanzo and their staff for their efforts and prudent spending which allowed some of this money to be carried over to this year.

Public Comment

Many members of the public including many district teachers spoke in support of the BOE budget as presented and encouraged the BOF not to make any cuts to the budget.

BOF-Minutes-Revised

03/05/22

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Attachments- BOE and BOS Budget presentations

Review of BOE Budget by Board of Finance members

Members of the Board of Finance asked questions of the BOE regarding the proposed budget. Specific questions included the amount of staffing positions paid for with ARPA funds and the net change in teachers' salaries and enrollment projections and class sizes. There was a discussion of the cost of Special Education including transportation costs.

Assistant Superintendent of Schools Julie Luby spoke of test scores and the how they were affected by the pandemic.

Dr Rich Sanzo spoke of capital projects for the Middle School and noted that a plan has been developed for the next ten years. He suggested putting together a committee to determine the best way to fund these projects.

Recess

The board went into recess at 10:21 am.

The board came back from recess at 10:45 am.

Presentation of Board of Selectmen's Requested Budget 2022/2023

First Selectman Pat Del Monaco presented the BOS budget for 2022/2023 and noted that the BOS has kept their budget as low as possible for the past two years due to the increase in debt service for the school project. She noted that there are external and internal pressures that are unavoidable but the BOS tried to keep the budget increase to less than 1% from last year. She spoke of reductions in both the operating budget and the capital and nonrecurring budget and the use of ARPA funds. She spoke of addressing the current year's needs as well as a five or ten year plan for capital needs.

First Selectman Del Monaco gave a brief description of the budget components that include: Operating (payroll and non-payroll), Medical Insurance Fund, Capital and Nonrecurring Fund, Debt Service, Taxpayer revenue, Non-taxpayer revenue Grand List and Adjustment to property taxes. She spoke of the process for putting the budget together.

The total requested municipal budget for 2022-2023 is \$13,265,589 which represents an increase of \$404,907 or 3.15% over the 2021-2022 budget.

Public Comment- Board of Selectmen's Budget

Resident Aline Fogel spoke in support of the proposed BOS budget as presented.

Public Hearing (con't)

Fire Chief Bruce Taylor spoke in support of the budget and noted that any more cuts to the Fire Department budget would be difficult and encouraged the BOF to approve the budget as presented.

First Selectman Pat Del Monaco noted that the Fire Department has deferred \$50,000 to their apparatus fund.

Review of Budget by Board of Finance members

Cheryl Reedy thanked the BOS for honoring their commitment to using ARPA funds in the amount of approximately \$1.75 million to offset projects in the capital and nonrecurring fund.

There was a discussion of the importance of maintaining the five-year capital plan and road repair schedule. Other questions referred to the possibility of doing personal property assessments and the funding of future Ball Pond studies.

There was a discussion of equipment for the Police Department and the possibility of grant money for this.

Future Meetings

The Board of Finance will have budget meetings every Wednesday in the month of March at 7:30 pm via Zoom.

Wes Marsh asked Town Treasurer Terry Friedman to provide a list of options for bonding for the March 9th meeting. Medical Insurance will be discussed at an upcoming meeting in March.

Adjournment

Thora Perkins made a motion to adjourn the meeting at 11:46am. Mark Beninson seconded the motion. **Vote: 5-0-0 (Motion approved)**

Received by email on 03/10/2022 @ 1:28 p.m.
by Chrystie M. Bontempo, Asst. Town Clerk, New Fairfield

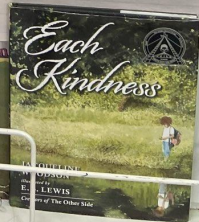


Board of Education's Recommended 2022-2023 Spending Plan

Presented by
Dominic Cipollone, Chairman
Saturday, March 5, 2022

20 reasons why Mrs. Kenny is THANK

1. Ceci's helpfulness
2. Jacie's amazing attitude
3. Ava B's love of reading
4. Ryleigh's smile
5. Athena's love of nonfiction
6. Caroline's loyalty
7. Reese's stories
8. Bevy's enthusiasm
9. Caiden's love for learning
10. Ava B's sense of humor
11. Luis' shy smile
12. Evan's scientist mind
13. Hailey Marie's sweetness
14. Colton's energy
15. Charley's hard work
16. Presley's quiet leadership
17. Christopher's friendliness
18. Jack's calm persona
19. Claire's creativity
20. Gianna's HUGS



Outline

- ▶ Introduction
- ▶ Points of Pride & Post-Pandemic Needs
- ▶ BOE FY23 Spending Plan
- ▶ Stewardship & Cost Containment
- ▶ Impact of BOF Guidance
- ▶ Next Steps

GRADUATES OF THE NEW FAIRFIELD PUBLIC SCHOOLS ARE...



KNOWLEDGEABLE SCHOLARS



Pursue their interests and curiosities while developing a depth of background knowledge in all of the core academic domains as well as in life skills such as financial literacy, that they can use to solve problems and succeed in life.

TALENTED COMMUNICATORS

Read, write, listen, speak, create and draw skillfully, critically and confidently. They can adapt their style and message for a variety of purposes, situations and audiences. As a result, they have strong relationship skills and can collaborate well. They can manage conflict confidently and respectfully.



CRITICAL & CREATIVE THINKERS



Access, evaluate and apply information to solve problems, pursue their curiosities and make decisions. They grow their creativity through experiences within the fine and performing arts which will further support their ability to think critically and creatively.

ENGAGED GLOBAL CITIZENS

Learn about the history of their local community, our country and other countries around the world to understand the value and unique principles of our American democracy. They learn what other cultures are like, so that they can understand, respect and embrace diversity, be socially aware, be kind, compassionate, empathetic and respectful. They obtain information from multiple, reliable sources and use it to be active, civic-minded participants within and beyond their community.



SELF-DETERMINED & SELF-RELIANT INDIVIDUALS



Set goals, persevere, and reflect as they learn to understand and regulate their emotions and reactions, which will foster their overall health, wellness and mindfulness. Through this they will become intentional, resilient, independent and most importantly, self-reliant.

This vision was co-created by our students, staff, parents and Board of Education. It represents the collective voice of the New Fairfield Public Schools.
2021

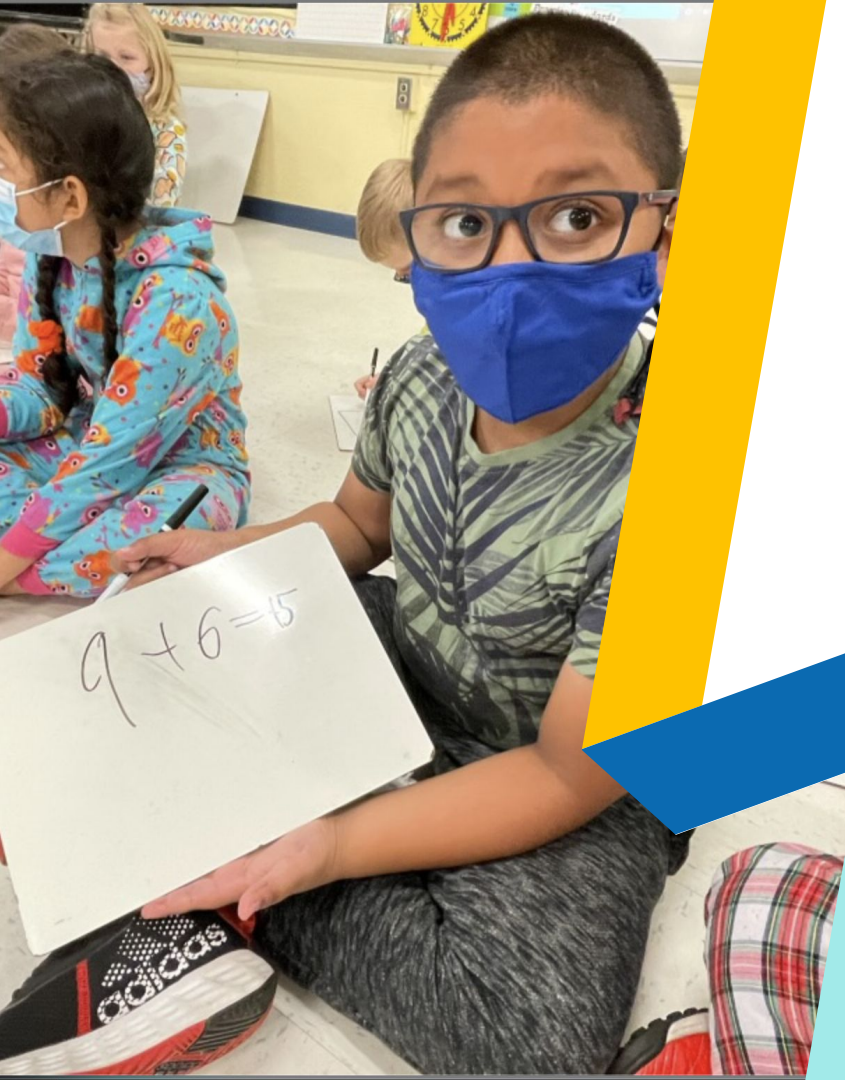




Points of Pride



- ▶ Continued to educate students throughout the pandemic
- ▶ Devoted professional development, instructional coaching, and intervention to improve mathematics performance
- ▶ Introduction of Project Lead the Way (Engineering) and STEAM programming (K-5)
- ▶ Development of STRIDES 18-22 program
- ▶ Articulated Vision of the Graduate
- ▶ Both building projects on-time and on-budget



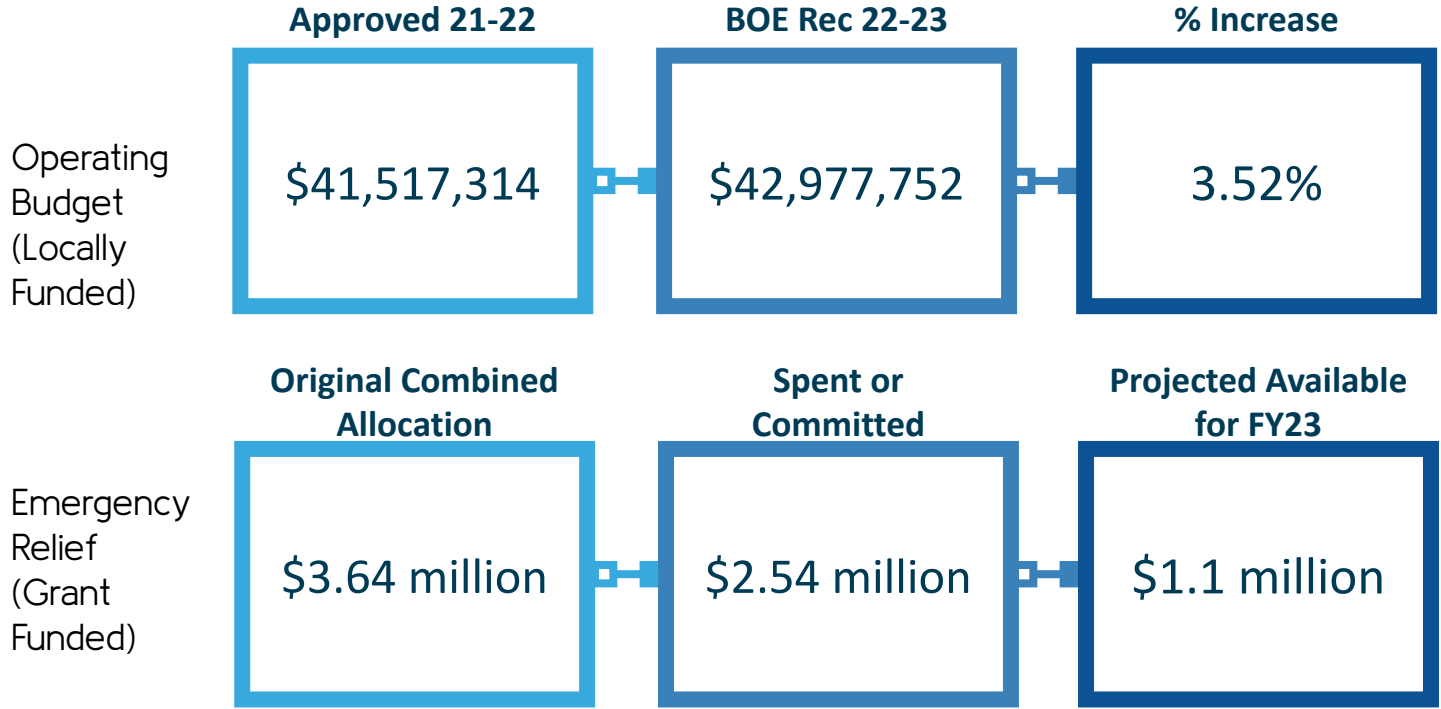
Needs of Students in a Post-Pandemic Community



- ▶ Social-emotional and mental health impact on students, families, and staff
- ▶ Increase in behavioral concerns requiring supportive measures
- ▶ Interrupted instruction has created learning gaps that requires more targeted instruction and intervention
- ▶ Increasing number of special education students



Spending Plan





Operating Budget (Locally Funded)

Non-Discretionary

- ▶ Contractual Wages
- ▶ Utilities
- ▶ Transportation
- ▶ Outplacements
- ▶ SPED Evaluations
- ▶ Service Contracts
- ▶ Cyber Insurance
- ▶ STRIDES Facility

\$2,188,710
5.27%

Superintendent/BOE's Reductions

- ▶ K-2 SPED Teacher
- ▶ K-2 Reading Interventionist
- ▶ MS STEM Coach
- ▶ High School & K-5 Teachers
- ▶ District Carpenter
- ▶ Enrichment Teacher
(Move to ESSER Grant)
- ▶ Other Non-Payroll & Payroll Efficiencies

\$648,272
1.56%

Increased Fees

- ▶ ELC Tuition
- ▶ Pay to Participate
- ▶ Building Use Fees

\$80,000
0.19%

\$1,460,438 or 3.52%





Stewardship & Cost Containment

- ▶ Effective contract negotiations resulting in \$219,000 savings to medical insurance
- ▶ Development of STRIDES 18-22 transition-only program
- ▶ Negotiated transition of new hires to a defined contribution plan
- ▶ Reduction in utility usage from Fall 2022 opening of CELA
- ▶ Utilize incentives from Eversource to implement energy efficiency measures (\$200,000+ incentive for MS HVAC)
- ▶ Annually fully fund actuarially-defined pension contributions
- ▶ Adjust staffing each year to match enrollment projections and student needs



Managing Staff Costs

23.3 Staff FTE Decreases

Staff Decreases

- 1.0 Consolidated Grade 2 Teacher
- 1.0 Consolidated SpEd Teacher
- 1.0 Consolidated Reading
- 2.0 MHHS Grade 4 Teachers
- 1.0 MHHS PE Teacher
- 1.0 MHHS Grade 5 Teacher
- 0.4 MHHS Writing Intervention
- 1.0 MS STEM Coach
- 0.6 MS World Language
- 0.6 HS Teacher
- 0.8 HS Counselor
- 0.5 HS Cafeteria Aide
- 1.4 Paraprofessionals
- 1.0 District Social Worker
- 1.0 Special Education Coach
- 2.0 Engagement Coordinators
- 6.0 Guest Teachers
- 1.0 Carpenter
- 23.3 Total FTE

Staff Increases

- 1.0 BCBA
- 1.0 MS STEAM
- 0.5 MS Strings
- 1.0 MS Special Education
- 0.2 Reclassify Athletic Dir
- 0.8 Reclassify Security Guard
- + 4.5 Total FTE

4.5 Staff FTE Increases

Net Change from FY22 Spending Plan = - 18.8 FTE

Total Salary and Benefits **DECREASE**
by \$93,242 from 2021-2022



**Implementing a responsible
budget to meet the
increasing needs of all
students**

-or-

**Implementing significant cuts
to staff and programs to
meet BOF 0% guidance**

Impact of BOF 0% Request

Scenario #1

20 Teachers
\$1,500,000

Increase Elementary
Class Sizes
Eliminate MS Team
Model
Reduction of HS
Course Offerings

Scenario #2

2 Administrators
\$300,00

Eliminate Athletic
Director and
Curriculum Director
+
16 Teachers
\$1,200,000

Scenario #3

2 Administrators
+ 12 Teachers
\$1,200,000
+
Enrichment Program
\$150,000
+
Strings Program
\$50,000
+
Freshman Athletics
\$100,000

Next Steps

- ▶ Put the BOE operating budget out to the voters as presented
- ▶ Let the voters decide at referendum

Thank you!



**TOWN OF NEW
FAIRFIELD**

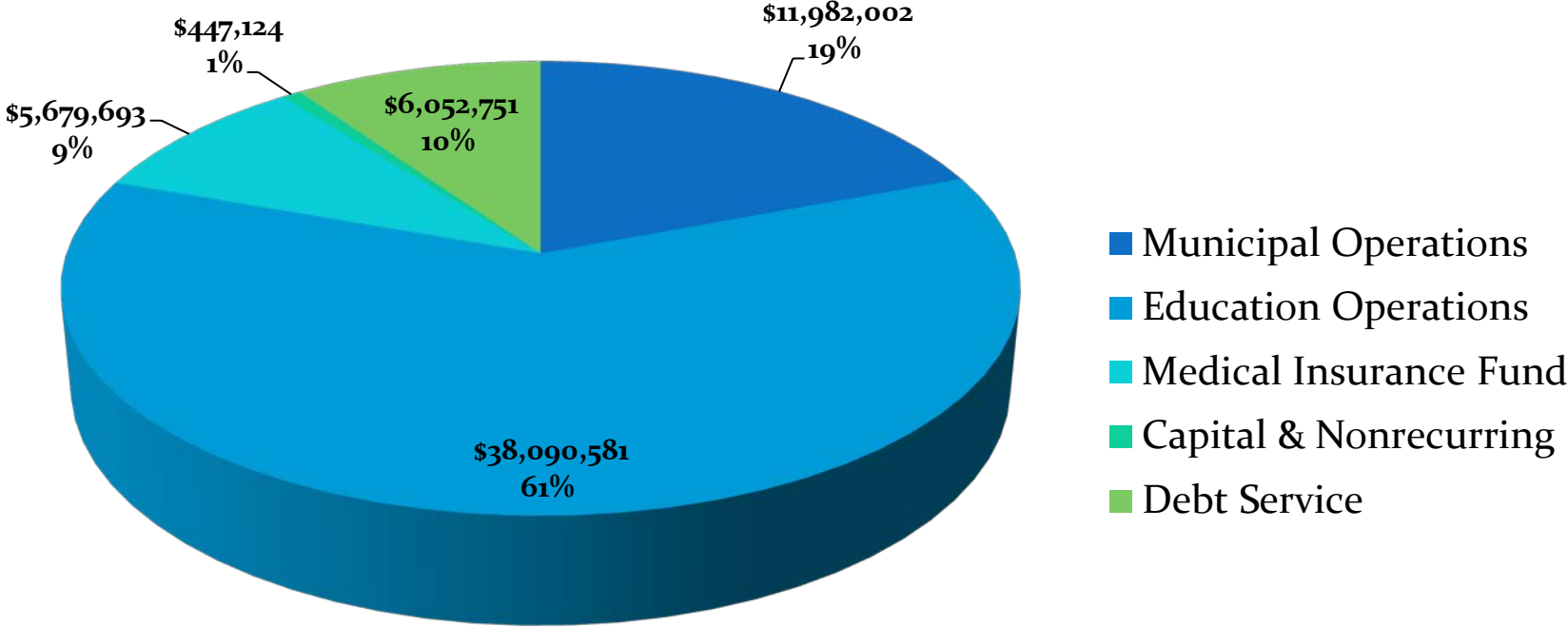


**2022/2023
BOARD OF SELECTMEN
REQUESTED BUDGET**

MUNICIPAL BUDGET

FY23 Expenditures

\$62,252,151



BUDGET COMPONENTS

BOARD OF SELECTMEN AND BOARD OF EDUCATION

- **OPERATING**
 - **PAYROLL AND NON PAYROLL**
- **MEDICAL INSURANCE FUND**
- **CAPITAL AND NON-RECURRING FUND**
- **DEBT SERVICE**
- **TAXPAYER REVENUE**
- **NON-TAXPAYER REVENUE**
- **GRAND LIST**
- **ADJUSTMENTS TO PROPERTY TAXES**

WHAT DOES THE TOWN BUDGET PAY FOR?

- **PUBLIC SAFETY**
 - POLICE
 - FIRE
 - EMS
 - EMERGENCY MANAGEMENT
- **PUBLIC WORKS**
 - PLOWING
 - ROAD REPAIR
 - BUILDING AND PROPERTY MAINTENANCE
 - BRIDGE AND DRAINAGE REPAIR
- **PUBLIC HEALTH**
 - VACCINATIONS
 - COVID TESTING
 - SEPTIC MONITORING AND REPAIR
 - WATER QUALITY MONITORING
- **LIBRARY**
- **SENIOR CENTER**
- **PARKS AND RECREATION**
- **SOCIAL SERVICES**

TOWN BUDGET PROCESS

- **DEPARTMENT REQUESTS**
 - **SERIES OF PUBLIC WORKSHOPS**
 - **DEPARTMENT HEADS PRESENT**
 - **NEEDS FOR THE CURRENT YEAR**
 - **PROJECTIONS FOR FUTURE YEARS**
- **BOS APPROVES THE BUDGET**
- **BOS PRESENTS THE BUDGET TO THE BOF**

BUDGET PRIORITIES

- **MAINTAINING SERVICES**
- **MAINTAINING INFRASTRUCTURE**
- **SUPPORTING ECONOMIC DEVELOPMENT**
- **LONG TERM CAPITAL PLANNING**
- **NEW SCHOOL PROJECT**

| | Approved Budget 2021/2022 | Dept. Request 2022/2023 | BOS Recommended 2022/2023 |
|--------------------------------------|--------------------------------------|------------------------------------|--------------------------------------|
| Total Municipal Operations | 11,523,034 | 12,103,014 | 12,047,155 |
| Municipal Debt Service | 141,380 | 137,826 | 137,826 |
| Contribution to Cap & Non | 370,213 | 784,839 | 304,239 |
| Municipal Medical Insurance | 826,055 | 792,522 | 792,522 |
| <u>Total Municipal Budget</u> | 12,860,682 | 13,818,201 | 13,265,589 |
| Year to Year Increase | | 957,519 | 404,907 |
| Year to Year Increase % | | 7.45% | 3.15% |

| | 2021/2022 Approved Budget | Department Request | Increase/Decrease |
|--------------------------------|---------------------------|--------------------|-------------------|
| Board of Selectman | 200,227 | 205,717 | 5,490 |
| Town Clerk | 183,766 | 188,119 | 4,353 |
| Probate | 9,721 | 10,000 | 279 |
| Registrars of Voters | 60,801 | 77,121 | 16,320 |
| Finance | 301,593 | 312,829 | 11,236 |
| Board of Finance | 79,137 | 84,353 | 5,216 |
| Treasurer | 8,170 | 8,333 | 163 |
| Assessor | 179,284 | 184,422 | 5,138 |
| Tax Collector | 199,463 | 212,727 | 13,264 |
| BAA | 1,423 | 1,486 | 63 |
| Unclassified PR& Ben | 1,281,632 | 1,302,711 | 21,079 |
| Professional Services | 132,500 | 132,500 | - |
| Intergov Agencies | 278,297 | 268,557 | (9,740) |
| General Insurance | 180,000 | 190,000 | 10,000 |
| Business Machines | 354,532 | 369,847 | 15,315 |
| Human Resources | 32,000 | 33,000 | 1,000 |
| Planning Commission | 6,087 | 23,248 | 17,161 |
| Zoning Commission | 83,103 | 91,413 | 8,310 |
| Zoning Board of Appeals | 11,885 | 12,032 | 147 |
| Economic Development | 6,557 | 6,568 | 11 |
| Utilities | 334,269 | 442,518 | 108,249 |
| PBC | 3,948 | 4,024 | 76 |
| General Land Use | 16,297 | 16,667 | 370 |
| Historical Properties | 250 | 250 | - |
| Commission of the Youth | 1,000 | 1,000 | - |
| Police | 2,558,392 | 2,610,075 | 51,683 |
| Communications Center | 325,307 | 335,387 | 10,080 |
| Fire Companies | 206,750 | 249,355 | 42,605 |
| Ambulance / Paramedic | 753,933 | 768,968 | 15,035 |
| Fire Marshal | 78,270 | 79,619 | 1,349 |
| Building Inspector | 152,740 | 157,742 | 5,002 |
| Office of Emergency Management | 57,685 | 74,561 | 16,876 |
| Animal Control | 55,268 | 56,230 | 962 |
| Public Works | 2,211,700 | 2,382,452 | 170,752 |
| Health | 285,161 | 298,300 | 13,139 |
| Inland/Wetlands | 5,848 | 5,905 | 57 |
| WPCA | 1,515 | 1,528 | 13 |
| Social Services | 95,021 | 102,701 | 7,680 |
| Senior Services | 184,466 | 192,647 | 8,181 |
| Ball Pond Advisory | 7,673 | 18,893 | 11,220 |
| Commission on Aging | 4,375 | 4,436 | 61 |
| Recreation | 73,721 | 77,525 | 3,804 |
| Library | 519,267 | 507,248 | (12,019) |

REDUCTIONS IN OPERATIONS

| | |
|-----------------------------|------------------|
| Probate | -353 |
| Unclass Payroll & Benefits | -2,139 |
| Communication Center | |
| Salaries | 4,939 |
| Sub Building Inspector | 1,900 |
| BPAC Salaries | 200 |
| Workers Comp | -3,000 |
| Ball Pond Study | -10,000 |
| SRO Overtime | -35,000 |
| ZEO Phone | -1,400 |
| Planning Lighting Study | -3,000 |
| POCD | -17,000 |
| Utilities | -16,459 |
| Zoning Regulations | -4,500 |
| Fire Department | -21,200 |
| PW Contracted Services | -4,000 |
| Technology | -5,000 |
| Animal Control M & S | -5,000 |
| Total Operations Reductions | \$121,012 |

TOWN PROPERTIES CAPITAL

| | | |
|------------------------------------|------------------------------------|---------------|
| Building Repair Reserve | 35,864.95 | |
| PD Conference Room | 1,600 | |
| CoA Water Fountain | 650 | |
| PW Carpet | 4,224 | |
| Repair TH Chimney | 10,000 | |
| TH Tank and Furnace | 35,000 | |
| Ball Pond Fire Oil Tank | 58 | |
| | 51,532 | |
| Building Repair Reserve | 87,397 | |
| | PD Carpet | 3,500 |
| | Library Furnace | 35,000 |
| | Annex Bathroom | 10,000 |
| | Proposed Reduction Town Properties | 48,500 |
| Building Repair Reserve Balance | 38,897 | |

BRIDGE AND DRAINAGE AND PW TRUCKS AND EQUIPMENT

| | | |
|---|-------------------------------|---------------|
| Unappropriated Cap and Non | 47,216.32 | |
| <u>Bridge and Drainage</u> | | |
| Columbia Dr. Bridge | 42,821.09 | |
| Yale/Hudson Spillway | 15,396.47 | |
| Warwick Road Bridge | 9,655.49 | |
| Total Bridge and Drainage Transfers | 67,873.05 | |
| Total Unappropriated Cap and Non | 115,089.37 | |
| | Health Dept. Ford Ranger | 25,000 |
| | PD e-Ticket | 8,500 |
| | Ductless Mini Split Ball Pond | 8,500 |
| Unappropriated Cap and Non Balance | 73,089.37 | 42,000 |
| <u>PW Trucks Equipment</u> | | |
| Wheeled Excavator | 9,304.20 | |
| Replace NF 17 | 4,244.72 | |
| Walk Behind Mower | 172 | |
| Refurbish Conveyor Spinners | 1,651.12 | |
| Total PW Trucks Transfers | 15,372.04 | |
| Total Unappropriated Cap and Non | 88,461.41 | |
| | PD Active Shooter Kit | 8,100 |
| | PD New Firearms | 10,000 |
| Total Unappropriated Cap and Non | 70,361.41 | 18,100 |

LONG TERM CAPITAL PLAN BRIDGE AND DRAINAGE

| Project | 21/22 | 22/23 | 23/24 | 24/25 | 25/26 | 26/27 | 27/28 | ARPA |
|-------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| Town Wide Drainage | 12,000 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 100,000 | |
| Bridges Under 20 Feet | 20,000 | 0 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | |
| Pedestrian Safety | 6,000 | 62,250 | 55,000 | 60,000 | 60,000 | 0 | 0 | |
| Columbia Drive Bridge | 25,000 | (8,000) | 0 | 0 | 0 | 0 | 0 | |
| Bigelow Rd. Realignment | 22,000 | (75,000) | 75,000 | 75,000 | 75,000 | 50,000 | 0 | |
| Warwick Road Bridge | 5,000 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Bear Mtn Bridge | 5,000 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Yale Dr. Spillway | 9,500 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Streetscape Maintenance | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | |
| Sr. Center Dam and Pond | 0 | (50,000) | 50,000 | 50,000 | 50,000 | 100,000 | 100,000 | |
| Ball Pond Watershed | | | | 50,000 | 50,000 | 50,000 | 50,000 | |
| | | | | | | | | |
| Lower Merlin Ave. | 25,000 | 75,000 | 75,000 | 0 | 0 | 0 | 0 | 150,000 |
| Sewer Study | 0 | 320,000 | 320,000 | 320,000 | 320,000 | 320,000 | 0 | 1,600,000 |
| | | | | | | | | |
| Total | 139,500 | 592,250 | 660,000 | 640,000 | 640,000 | 605,000 | 285,000 | |
| ARPA | | 395,000 | 395,000 | 320,000 | 320,000 | 320,000 | 0 | 1,750,000 |
| Total After ARPA | | 122,250 | 265,000 | 320,000 | 320,000 | 285,000 | 285,000 | |

REDUCTIONS IN CAP AND NON

| | |
|--|------------------|
| PD Carpet | -3,500 |
| PD e-Ticket | -8,500 |
| PD Active Shooter Kits | -8,100 |
| PD New Firearms | -10,000 |
| Animal Control Roof | -16,500 |
| Library Furnace | -40,000 |
| Annex Bathroom | -10,000 |
| Ford Ranger | -25,000 |
| Ductless Mini-Split for Ball Pond Fire | -8,500 |
| Fire Department | -56,000 |
| Columbia Dr. Bridge | -8,000 |
| Bigelow Road Realignment | -75,000 |
| Senior Center Dam | -50,000 |
| Radio NF-17 | -2,500 |
| Outside Lighting | -25,000 |
| POCD | 10,000 |
| Total Capital Reductions | \$431,600 |

TOWN PROPERTIES CAPITAL LONG RANGE PLAN

2022/23

| | |
|---|---------------|
| Update Outside Lighting - All Buildings | 25,000 |
| Building Repair Reserve | 20,000 |
| Total | 45,000 |
| | 75,000 |

2023/24

| | |
|---------------------------------------|----------------|
| Replace Furnace Co. A Firehouse | 40,000 |
| Replace Siding at Library | 30,000 |
| Replace French Doors at Senior Center | 30,000 |
| Building Repair Reserve | 20,000 |
| Total | 120,000 |

2024/25

| | |
|--------------------------------------|----------------|
| Interior Painting Town Hall | 25,000 |
| Interior Painting Senior Center | 25,000 |
| Repair/Replace Gazebo Memorial Field | 30,000 |
| Parking Lot Lighting Memorial Field | 20,000 |
| Building Repair Reserve | 20,000 |
| Total | 120,000 |

2024/25

| | |
|--------------------------------|----------------|
| Replace PWD Garage Furnaces | 45,000 |
| Vinyl Siding Police Department | 55,000 |
| Building Repair Reserve | 20,000 |
| Total | 120,000 |

2026/27

| | |
|-------------------------|----------------|
| Generator at Town Hall | 50,000 |
| Generator at Library | 50,000 |
| Building Repair Reserve | 20,000 |
| Total | 120,000 |

2022/23Vehicles & Equipment Replacement

Replace International (NF-17) 235,000

New Equipment for Existing Vehicles 0

New Small Equipment & Vehicles **(70,000)****235,000****2023/24**Vehicles & Equipment Replacement

Replace 2008 International (NF-14) 240,000

Replace Ford NF-24 75,000

New Equipment for Existing Vehicles

Replace Two-Way Radios NF-14 & NF-24 5,000

320,000**2024/25**Vehicles & Equipment Replacement

Replace 2008 International (NF-22) 240,000

Replace Street Sweeper 250,000

New Equipment for Existing Vehicles

Replace Two-Way Radios NF-22 and Sweeper 5,000

495,000**2025/26**Vehicles & Equipment Replacement

Replace 1997 L90C Loader 400,000

New Equipment for Existing Vehicles 0

400,000**2026/27**Vehicles & Equipment Replacement

Replace NF-27 240,000

Replace NF-248 80,000

New Equipment for Existing Vehicles

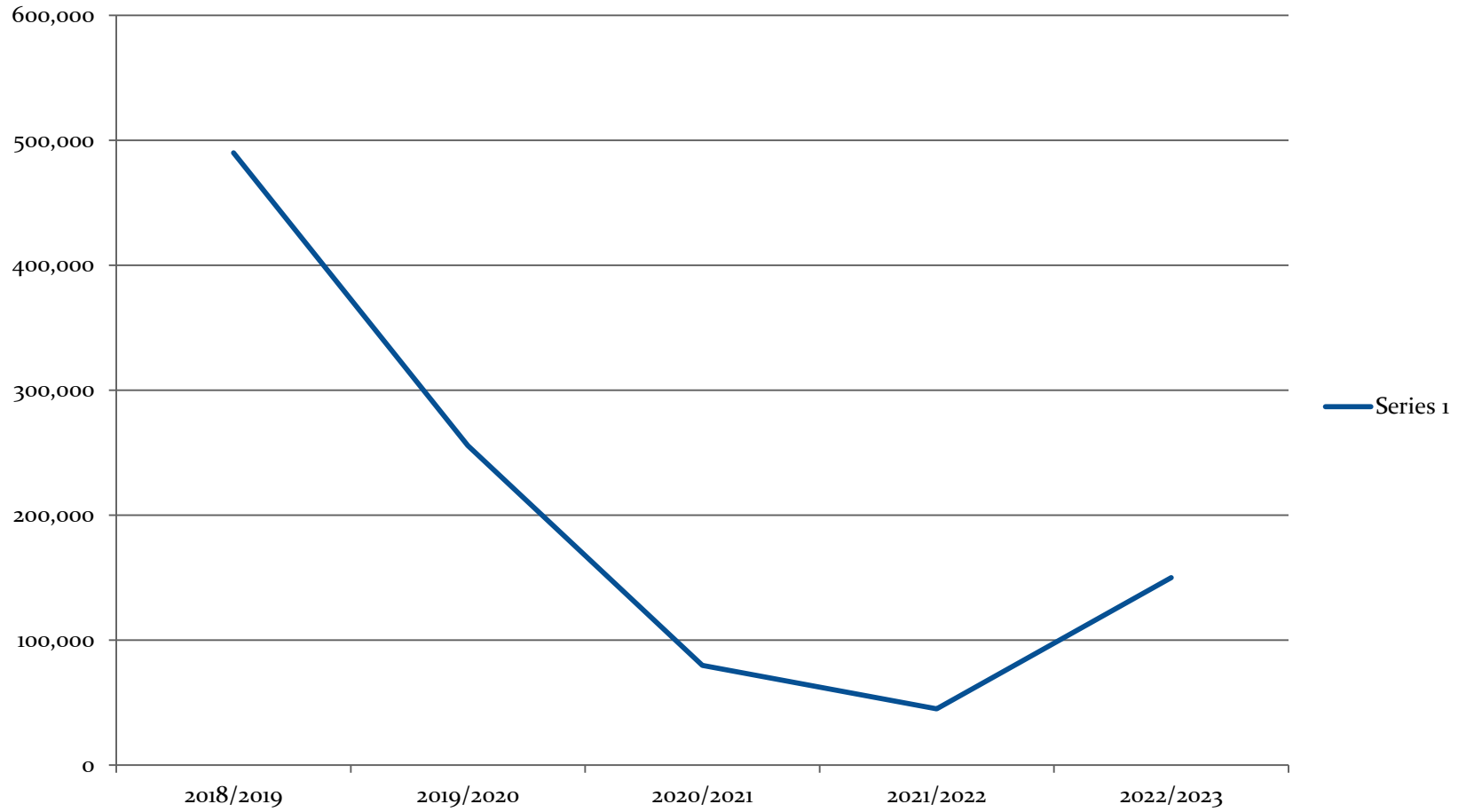
Replace Two-Way Radios NF-27 and NF-48 2,500

New Small Equipment & Vehicles

Forks for Skid Steer 2,000

324,500

Road Paving Funding



| | TOTAL |
|---|----------------------|
| <u>Option 1:</u> | |
| Mill keys at limits; Furnish and install tack coat; Furnish and install 1.5" bituminous overlay | |
| Does NOT include any driveway aprons | \$ 314,950.00 |
| Furnish and install catch basin grate risers | \$ 15,000.00 |
| Furnish and install manhole risers | \$ 555.00 |
| Furnish and install 1.5" bituminous driveway overlays | \$ 24,042.50 |
| <u>TOTAL</u> | <u>\$ 354,547.50</u> |
| <u>Option 2:</u> | |
| Mill existing pavement - approx. 2" | |
| Furnish and install tack coat | |
| Furnish and install 2" bituminous overlay | \$ 515,000.00 |
| Furnish and install catch basin grate risers | \$ 15,000.00 |
| Furnish and install manhole risers | \$ 555.00 |
| Furnish and install 1.5" bituminous driveway overlays | \$ 24,042.50 |
| <u>TOTAL</u> | <u>\$ 554,597.50</u> |
| <u>Option 3:</u> | |
| Remove existing curbing | |
| Saw cut and remove existing driveway aprons | |
| Reclaim & fine grade | |
| Replace catch basin tops | |
| Furnish and install manhole risers | |
| Furnish and install 3" bituminous concrete | |
| Furnish and install 6" standard bituminous curbing | |
| Furnish and install 2" bituminous driveway aprons | |
| <u>TOTAL</u> | <u>\$ 892,500.00</u> |

YEAR TO YEAR INCREASE

| | | |
|---|-----------------|-------------------|
| Contractual Salary Increases | | \$156,262 |
| | FY 22/23 | \$88,575 |
| Prior Year Unsettled Contracts | | \$61,028 |
| Registrar of Voters Salaries | | \$11,000 |
| Road Repair | | \$105,000 |
| Public Works Contracted Services | | \$29,229 |
| | Total | \$393, 281 |

TOTAL REDUCTIONS

| | |
|--------------------------------------|-----------------------|
| Operating Reductions | \$121,012 |
| Capital and Non-Recurring Reductions | \$431,600 |
| | |
| Total Reductions | \$552,612 |
| | |
| Total Year to Year Increase | \$404,907 |
| Year to Year % Increase BOS Budget | 3.15 |
| | |
| Total | |
| #Mills Municipal Operations FY 21/22 | 6.96 |
| | |
| #Mills Municipal Operations FY 22/23 | 7.04 |
| Increase | 0.27 ⁰ % |
| #Mills Capital & Non Recurring | 0.26 |
| Decrease | (0.05 ⁰ %) |

SUMMARY

- **BUDGET PROVIDES FUNDING TO**
 - **MAINTAIN TOWN SERVICES**
 - **MAINTAIN TOWN EQUIPMENT, BUILDINGS AND INFRASTRUCTURE**
 - **MEET CONTRACTUAL OBLIGATIONS**
 - **PRESERVE CAPITAL FUNDING LEVELS**